

## WHY

Team Coaching involves partnering with teams in a thought-provoking and creative process that inspires them to maximize their personal and professional potential.

Our leadership coaches work with leadership teams to use their relationships, shared experiences, and interpersonal awareness in a way that supports the team's goals. Our coaches facilitate learning for the team. Team members will gain insight and practice different behaviors in the context of the team and its goals.

We partner with the team on everyday relevant work challenges to introduce new ideas and see opportunities to improve team performance. We listen to understand, ask powerful questions, challenge, support, and establish accountability with the team.

## WHEN

### When does a team benefit from Team Coaching?

- ▶ When a team is working together for the first time
- ▶ When one or more team members are new to the team
- ▶ When a new leader takes over a team
- ▶ When team conflicts need to be worked through
- ▶ When team efficiency must increase
- ▶ To address and reverse burnout
- ▶ When conflict or distress decreases productivity
- ▶ When a team is not reaching goals
- ▶ When engagement is low
- ▶ When there are significant organizational changes
- ▶ When a successful team embarks on a new challenging goal
- ▶ To increase understanding and appreciate diversity
- ▶ When a successful team seeks its next level of growth

## WHAT

### Leadership Partners offers two options for Team

#### 6 Session Team Coaching Package

- ▶ **Team size:** 3-7 team members - Cost: \$4,000
- ▶ **Team size:** Up to 12 team members - Cost: \$5700
- ▶ **Duration:** Six sessions, 1.5 hours once a month or every two weeks via Zoom
- ▶ **Pre-assessment/Customization:** Coach meets with Team Leader to customize team coaching success outcomes -adjusts sessions based on desired outcomes.
- ▶ **Suggested Session Topics:**
  - Session #1- Intro to Team Coaching/Team Values
  - Session #2- Building a High Trust Team
  - Session #3- Team Successes and Opportunities
  - Session #4- Team Opportunity
  - Session #5- Evaluating Success
  - Session #6- Team Reflection and Commitment

#### 6 Session Team Coaching Package

- ▶ **Team size:** 3-7 team members - Cost: \$7500
- ▶ **Team size:** Up to 12 members - Cost: \$9500
- ▶ **Duration:** Twelve sessions, 1.5 hours once a month or every two weeks via Zoom
- ▶ **Pre-assessment/Customization:** Coach meets with Team Leader to customize team coaching success outcomes -adjusts sessions based on desired outcomes.
- ▶ **Suggested Session Topics:**
  - Session #1- Intro to Team Coaching/Team Values
  - Session #2- Building a High Trust Team
  - Session #3- Team Successes and Opportunities
  - Session #4/5- Team Opportunity #1
  - Session #6/7- Team Opportunity #2
  - Session #8/9- Team Opportunity #3
  - Session #10/11- Leadership Skills Development
  - Session #12- Team Reflection and Commitment