



**Leadership Partners**  
Proven Success Priceless Results



**RICE | BUSINESS**  
Jones Graduate School of Business

# **Leadership Partners Executive Education Academy for Campus and District Leaders**

In Partnership with the Rice University  
Jones Graduate School of Business

**2021 - 2022 Academy**

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***This is the leadership training and  
coaching that educators need.***





## **Participating in the Executive Education Academy WILL be the most beneficial nine months of your career**

Research indicates principal preparation has remained static for decades and does not prepare leaders well enough to face the daunting and complex problems in K-12 schools. [Click here](#) to read the research.

As such, Leadership Partners offers our Executive Education Academy, a nine-month leadership development program for K-12 campus and district leaders, held at the beautiful and prestigious Rice University in Houston, TX.

The Academy helps improve schools by offering campus and district leaders tools and strategies not found in traditional preparation programs nor in professional development offerings.



Rice University, Houston, TX

Leadership Partners' Executive Education Academy is offered in partnership with the Rice University Jones Graduate School of Business.

Participants earn a powerful credential: A Rice University Business Certificate from the Jones Graduate School of Business/Executive Education, in addition to CPE hours.



# Who Should Attend

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- **District leaders:** Superintendents, associate superintendents, assistant superintendents, directors, coordinators
- **Campus leaders:** Principals
- **Junior leaders:** Associate/assistant principals, deans, instructional coaches
- **Aspiring leaders:** Teacher leaders who aspire to lead at higher levels

Whether you are “building the bench” or providing professional development for veteran leaders, the Academy is for you.

## Academy Timeline

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- **June 2021 Start:** Participants begin with executive coaching in June and continue with programming at Rice University one Friday and Saturday a month October through March. The academy culminates June 20-23, 2022 with our Leadership Summit at Rice and graduation.\*
- **October 2021 Start:** Participants begin in October with programming at Rice University one Friday and Saturday a month October through March. Coaching will begin in October as well. The academy culminates June 20-23, 2022 with our Leadership Summit at Rice and graduation.

\*Selecting the June start date allows districts to use both the 2020-2021 budget and the 2021-2022 budget, paying ½ in June 2021 and ½ in October 2021. It also allows leaders to be coached before the new school year begins.

# Academy Benefits

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**Rice Professors/National Faculty:** We utilize premier professors from the Jones School and highly sought after national presenters to teach participants. [Click here](#) to read about these incredible educators.



**Executive Coaching:** Board certified, highly credentialed coaches help leaders set and reach personal and professional goals; this is our focus on the “whole leader.” Learn more [here](#).



**Networking:** We deliberately network and connect leaders in order for them to learn from and with each other and to create a strong professional network of like-minded leaders. Read more about our [Cohort Model](#).



**Rice University Brand:** One of the Top 20 business schools in the United States.



**Rice Credential:** Participants receive a business certificate from the Jones Graduate School of Business.



**Leadership Improvement:** Past participants report they feel more competent, effective, empowered and are much better leaders after the Academy.



**Building the Bench:** Districts often benefit from the Academy by preparing up and coming leaders for campus leadership or other advanced leadership positions.



**Building Veterans:** Districts often benefit from the Academy by supporting leaders who need a “shot in the arm” after leading for years.

# Academy Outline

- Five days of programming with Rice Professors
- Five days of programming with Leadership Partners
- Six rounds of Executive Coaching with a highly credentialed board-certified executive coach
- Four days of Leadership Summit with our National Faculty



# Academy Content

Rice Professors provide this content:

- Leading Teams
- Leading Self
- Communication Strategies for School Leaders
- Marketing Strategies for School Leaders
- Reflective Leadership



Leadership Partners provides this content:

- Change Management
- Knowing and Telling Your Story
- Leading in Crisis/Team Trust
- Problem Solving/Appreciative Inquiry
- Four Paths of Influence Surveys and Campus Reports

# The Whole Leader

We pride ourselves on developing the whole leader by taking a holistic approach to help leaders be the best they can be in all aspects of their role.



For more details on content, please click [here](#).



# Academy's Five Core Competencies

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All Academy programming and efforts are underpinned by five core competencies.

1

**Leading Change:** An effective leader relies on an understanding of change theory, interpersonal communication, innovative strategic thinking, and ethical behavior to create and maintain a mission-driven school culture that embraces change.

2

**Leading Stakeholders:** Relationship building and interpersonal skills are critical for the development of human capital, high quality teams, and effective work within any given community. Coalitions for success extend outside of the school itself. Establishing a true understanding of how to leverage all stakeholders is critical.

3

**Leading Others:** An effective leader creates a following through inspiring trust, respect and direction. Beyond charisma, an effective leader understands his/her own strengths and weaknesses and those in others. Effective leaders are able to motivate groups of people to act toward a common goal.

4

**Leading the Organization:** An effective leader masters a comprehensive understanding of finance, strategy, communication, management, and ethics, to enhance his/her ability to manage and influence others toward a common vision.

5

**Leading Results:** An effective leader creates an environment where there is an intentional focus on learning, curriculum/instruction, and data-driven decision-making to create the conditions and systems that support the success of students and teachers.

# Your Learning Experience

You will be challenged, surprised, motivated and connected.  
No one offers leadership development like we do.

## Leadership Partners is committed to...

Providing a strategic framework of leadership development focused on the “whole leader,” Executive Coaching, world class professors and national faculty, and cutting-edge diagnosis and design tools to help campus and district leaders improve learning and achievement in their schools.



Bringing you a highly personalized learning experience through executive coaching and deliberate networking. You will know yourself as a person and a leader MUCH better after the academy. Leadership is an “inside job”, so we focus on developing the whole leader.

Giving you the best Rice University has to offer. The Rice professors will build your entrepreneurial skills and give you some MBA acumen to help you run your school or district more effectively.



Bringing you the best national faculty during our leadership summit. We feature Principal Kafele, Dr. Jason Irizarry (University of Connecticut), Dr. Anthony Muhammad, and Dr. Adam Saenz. [Click here](#) to learn more about the faculty.



# What Past Participating Leaders Say About the Academy

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**"The executive coaching was the most powerful tool that changed me the most. I LOVED the class with Dr. Tobin and Dr. Smith. I also have started working with Adam Saenz to develop the social-emotional health of my staff, students, and parents".**

"This experience has subjected me to areas of personal growth that may have otherwise never manifested in life. Each topic, meeting, seminar, class, conversation and assignment has consecrated the value of transparency, vulnerability, taking risk, and being intentional with relationships and servant leadership."

**"These sessions provided me the opportunity to take a step away from campus (and the daily distractions and tasks) in order to examine myself and how I can be more impactful when leading others. Sometimes PD offered in District does not provided the opportunity to really self- reflect to plan for change".**

"That all the areas of my life are important (professional, wellness and relational). If I foster balance in my life, I will become a better leader. The Coaching Experience was amazing to me!"

"My biggest take away from Kim (my coach) was that I must balance my spiritual, family, and professional life. My energy in my work life must be the same or greater for my spiritual and family life. Kim has helped me change priorities in my life to balance everything I do; I am so grateful that she came into my life. I had some life changing events in my family, and Kim's compassion and no time limit coaching sessions are appreciated! Thank you, Kim!"

# Academy Fees



**For \$10,000 all participants receive:**



6 rounds of executive coaching from a board-certified coach. [Click to learn more.](#)



Toolbox of strategies and activities to “self-coach” going forward



14 days of professional development from Rice Professors, Leadership Partners, and National Faculty (CPE hours given)



All academy materials and resources



360 Assessment



Hogan Assessment



Optimum Assessment (All assessments are tied to coaching)



Surveys and reports on the status of the variables that impact achievement on participants’ campuses. [Click to learn more.](#)



**A powerful credential:** Rice University Business Certificate from the Jones Graduate School of Business/Executive Education

We also have a special arrangement and pricing with the Marriott Medical Center, one mile from Rice University for our out-of-town participants.



# Leadership Partners

Proven Success Priceless Results

Leadership Partners is an organization offering leadership development in a unique way, unlike other leadership development programs.

Leadership Partners focuses on campus and district leadership to equip leaders with the management tools, work-life balance, strategic frameworks and supportive networks they need to face the challenges of school leadership.

By combining national faculty, world-class business training from Rice University's Jones Graduate School of Business, and our unique leadership programming, our participants are challenged to explore what is possible in education today and in the future.

If you would like to learn more, please see our website at <https://www.leadershippartnerstx.com>

You can also call Lawrence Kohn, Chief Evaluation Officer and Partner, at 281-850-4992.

We are eager to discuss how we might create a partnership with you and support and grow your leaders.



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